School Bus Driver Performance Evaluation Form

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| **Name of Employee:** | | | **Position:** | | | | |
| **Hire Date:** | | | **Supervisor:** | | | | |
| **Evaluation Period:** | | | | | | | |
| **#** | **Category** | **Outstanding** | | **Good** | **Acceptable** | **Needs Improvement** | **Comments** |
| **1** | Keeps assigned bus clean |  | |  |  |  |  |
| **2** | Keeps assigned bus fueled |  | |  |  |  |  |
| **3** | Completes pre-trip inspection |  | |  |  |  |  |
| **4** | Completed required reports |  | |  |  |  |  |
| **5** | Uses good judgment |  | |  |  |  |  |
| **6** | Maintains pupil control |  | |  |  |  |  |
| **7** | Relates well with you |  | |  |  |  |  |
| **8** | Shows interest in work |  | |  |  |  |  |
| **9** | Abides by rules and regulations |  | |  |  |  |  |
| **10** | Accepts responsibility willingly |  | |  |  |  |  |
| **11** | Maintains regular schedule |  | |  |  |  |  |
| **12** | Complies with instructions |  | |  |  |  |  |
| **13** | Is dependable |  | |  |  |  |  |
| **14** | Demonstrates punctuality |  | |  |  |  |  |
| **15** | Practices regular attendance |  | |  |  |  |  |
| **16** | Accepts constructive criticism |  | |  |  |  |  |
| **17** | Practices good driving habits |  | |  |  |  |  |
| **18** | Follows safety practices |  | |  |  |  |  |
| **All things considered, how do you rate this employee in relation to job performance and value to the school system?** | | | | | | | |
|  | | | | | | | |

**Name of Employee: Position:**

|  |  |
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| **Major area(s) requiring performance improvement:** | |
| **Action plan for improvement:** | |
| **Completion Date:** | |
| **Supervisor Comments:** | |
| **Employee Comments:** | |
| **The required conference was held on:** | |
| **Employee’s Signature:** | **Date:** |
| **Supervisor’s Signature:** | **Date:** |
| **Human Resource’s Director Signature:** | **Date:** |
| **Note:**  **The employee’s signature does not signify agreement with this evaluation, but only that it has been reviewed and discussed with the employee. The employee may make any comments desired in the employee comments section. Additional sheets, if necessary, may be attached and made an official part of the review. All comments must be attached to the review prior to the document being passed to the next level of management for review.** | |